

Saint Mary's University
Nova Scotia Public Sector Compensation Disclosure (PSCD) Act
Compensation for the Year Ended March 31, 2012

Last Name	First Name	Position Title (for position held at March 31, 2012)	Total Compensation *
Dodds	J Colin	President	291,094
Attig	Najah	Finance, Information Systems, & Management Science Professor	196,998
Wicks	David	Dean of Sobey School of Business	196,865
Gauthier	David	Vice President, Academic & Research	194,615
Boobang	Francis	Finance, Information Systems, & Management Science Professor	189,679
Kelloway	E Kevin	Management Professor	185,170
Wagar	Terry	Management Professor	181,348
Corrigan	Lawrence	Vice President, Finance	177,501
Enns	Esther	Dean of Arts	172,296
Morrison	Gabrielle	Vice President, Administration	171,941
Vessey	Kevin	Dean of Graduate Studies	168,350
Dixon	Paul	Associate Vice President - Enrolment Management & Registrar	162,808
Charles	Anthony	Finance, Information Systems, & Management Science Professor	157,389
Young	Nicola	Accounting Professor	155,551
Deupree	Robert	Astronomy & Physics Professor	155,532
Turner	David	Astronomy & Physics Professor	155,178
Bateman	David	Accounting Professor	152,157
Loughlin	Catherine	Management Professor	151,772
Mills	Albert	Management Professor	151,532
Zaman	Ashraf	Finance, Information Systems, & Management Science Professor	151,287
McMullan	John	Sociology & Criminology Professor	149,532
Hill	Kenneth	Psychology Professor	149,412
Gorman	F Barry	Accounting Professor	148,787
Kim	Chankon	Marketing Professor	148,130
Lee	Eric	Finance, Information Systems, & Management Science Professor	147,293
Millar	Harvey	Finance, Information Systems, & Management Science Professor	145,077
Vaughan	Keith	Chemistry Professor	144,555
Mohd	Mahmoud	Finance, Information Systems, & Management Science Professor	143,541
Barrett	Gene	Sociology & Criminology Professor	143,354
Catano	Victor	Psychology Professor	142,418
Swingler	David	Engineering Professor	142,105
Dar	Atul	Economics Professor	140,852
Erickson	Paul	Anthropology Professor	140,824
Smith	Steven	Dean of Science	140,199
MacDonald	Martha	Economics Professor	140,194
Fullerton	Gordon	Marketing Professor	139,529
McCalla	Robert	Geography Professor	139,475
Cone	David	Biology Professor	138,344
Jutla	Dawn	Finance, Information Systems, & Management Science Professor	138,326
Morrison	James	History Professor	137,748
Landes	Ronald	Political Science Professor	136,711
Reid	John	History Professor	136,256
Bowlby	Paul	Religious Studies Professor	136,252
Sarty	Adam	Astronomy & Physics Professor	136,029
Kochetova-Kozloski	Natalia	Accounting Professor	135,554
Arya	Pyare	Economics Professor	135,532
Mukhopadhyay	Arun	Economics Professor	135,532
Veltmeyer	Henry	International Development Studies Professor	135,382
Fitzgerald	Patricia	Management Professor	134,665
Venkat	Ramesh	Marketing Professor	134,373
Wein	Sheldon	Philosophy Professor	134,293
Strongman	Douglas	Biology Professor	134,105
Ye	George	Finance, Information Systems, & Management Science Professor	132,706
Ogden	Harold	Marketing Professor	131,730
Perkin	Russell	English Professor	131,422
Owen	Victor	Geology Professor	131,422
Summers	Russel	Management Professor	131,075

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Helms Mills	Jean	Management Professor	130,919
Kimery	Kathryn	Finance, Information Systems, & Management Science Professor	129,551
Muir	Paul	Math & Computing Science Professor	129,304
Pe-Piper	Georgia	Geology Professor	128,612
Guenther	David	Astronomy & Physics Professor	128,551
Millward	Hugh	Geography Professor	128,262
Rahaman	Mohammad	Finance, Information Systems, & Management Science Professor	128,193
Naulls	Don	Political Science Professor	127,305
Haiven	Larry	Management Professor	127,049
Konopasky	Robert	Psychology Professor	126,761
Kozloski	Thomas	Accounting Professor	126,446
Cochrane	Ronald	Director of Financial Services	126,407
Raymond	Mark	Economics Professor	125,884
Sivakumar	Shyamala	Finance, Information Systems, & Management Science Professor	125,625
Secord	Peter	Accounting Professor	125,369
Beaubien	Louis	Accounting Professor	124,345
Singer	Robert	Chemistry Professor	124,191
Lingras	Pawan	Math & Computing Science Professor	124,013
O'Malley	Anthony	International Development Studies Professor	123,527
Day	Arla	Psychology Professor	123,449
Clarke	David	Astronomy & Physics Professor	122,808
Hartnell	Bert	Math & Computing Science Professor	122,599
Read	Catherine	Manager, Institutional Analysis Planning	122,545
Weigand	Heidi	Manager and Senior Business Consultant	121,877
AmirKhalkhali	Saleh	Economics Professor	121,835
VanDyer	David	Engineering Professor	121,687
Dai	Jie	Finance, Information Systems, & Management Science Professor	121,544
Song	Xiaofei	Accounting Professor	121,217
Morales	Miguel	Marketing Professor	119,981
Tastsoglou	Evangelia	Sociology & Criminology Professor	119,631
Rixon	Daphne	Accounting Professor	119,149
Murphy	Margaret	Associate Vice President - External Affairs	119,014
Twohig	Peter	Professor Atlantic Canada Studies	118,721
Novkovic	Sonja	Economics Professor	118,628
Finden	Walter	Math & Computing Science Professor	118,133
Keeble	Edna	Political Science Professor	117,791
DeYoung	Marie	University Librarian	117,141
Bartlett	Brian	English Professor	117,064
Akbari	Ather	Economics Professor	117,064
Cauville	Joelle	Modern Languages Professor	117,064
Schmeisser	Gary	Director of Facilities Management	116,947
Wang	Muhong	Finance, Information Systems, & Management Science Professor	116,541
Driscoll	Catherine	Management Professor	116,427
Dawson	Robert	Math & Computing Science Professor	116,387
Squires	Kim	Director of Human Resources	115,592
Clyburne	Jason	Environment Studies Professor	115,518
Hotchkiss	Keith	Director of Student Services	115,441
Sisk	Perry	Director of Information Technology Systems & Support	115,441
Ansong	Granville	Accounting Professor	114,528
Bell	Sandra	Women and Gender Studies Professor	114,505
Farrell	Ellen	Management Professor	113,937
Wadden	Daniel	Marketing Professor	113,344
Anderson	Bruce	Accounting Professor	112,657
Amirkhalkhali	Samad	Finance, Information Systems, & Management Science Professor	112,421
Haiven	Judith	Management Professor	112,315
Rand	Thomas	Biology Professor	112,228
Creelman	Valerie	Marketing Professor	109,906

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Last Name	First Name	Position Title (for position held at March 31, 2012)	Total Compensation *
Konstantinidis	Stavros	Math & Computing Science Professor	109,599
Wei	Mei-Ling	Marketing Professor	108,678
Scobey	Porter	Math & Computing Science Professor	108,541
Bernard	Paul	Modern Languages Professor	108,541
Street	Philip	Psychology Professor	108,541
Beaule	Sophie	Modern Languages Professor	108,303
Stinson	Veronica	Psychology Professor	107,088
Vance	Michael	History Professor	106,821
Hulan	Renee	English Professor	105,797
Dobrowolsky	Alexandra	Political Science Professor	105,509
Abdul-Masih	Marguerite	Religious Studies Professor	105,454
Wang	Jing	Management Professor	104,832
Giles	Philip	Geography Professor	104,668
Webster	Peter	Librarian	104,498
Power	Jeffrey	Accounting Professor	104,445
Khan	Bashir	Math & Computing Science Professor	104,079
Conrad	Catherine	Geography Professor	103,347
Touche Lightstone	Karen	Accounting Professor	103,149
Thacker	Robert	Astronomy & Physics Professor	103,006
Dalton	Anne Marie	Religious Studies Professor	103,003
Wang	Hai	Finance, Information Systems, & Management Science Professor	102,972
Sun	Genlou	Biology Professor	102,871
Finbow	Arthur	Math & Computing Science Professor	102,790
Sharif	Najma	Economics Professor	102,790
Dansereau	Suzanne	International Development Studies Professor	102,715
Fitzpatrick	Heather	Director of Development	102,374
Lamoureux	Marc	Chemistry Professor	101,984
Jutras	Pierre	Geology Professor	101,642
Vanderplaat	Madine	Sociology & Criminology Professor	101,597
Barber	Colleen	Biology Professor	101,581
Piorko	Adam	Chemistry Professor	101,517
Weststar	Johanna	Management Professor	101,234
Taheri	Javid	Economics Professor	101,202
Crowell	Eric	Director of Business Development Centre	101,202
Linney	Norma	Math & Computing Science Professor	101,189
Merabet	Adel	Engineering Professor	101,145
Pendse	Shripad	Management Professor	101,073
Tarnawski	Vlodek	Engineering Professor	101,073
Leitch	David	Director of Atlantic Centre of Students with Disabilities	100,804
Mercer	Mark	Philosophy Professor	100,436
Vaisey	Douglas	Librarian	100,309

* Notes:

This statement was prepared in accordance with the Nova Scotia Public Sector Compensation Disclosure Act.

The Act requires that compensation be reported on a cash basis for fiscal years ending March 31.

The threshold for reporting compensation under the Act is \$100,000 or greater.

Compensation includes the total amount of all cash and non-cash salary, wages, payments, allowances, bonuses, commissions and perquisites, other than pension.

This statement has been subject to an external audit (see audit opinion below).



Independent auditor's report on schedule of annual compensation disclosure

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To the Board of Governors of
Saint Mary's University

We have audited Saint Mary's University's (the "University") Schedule of Annual Compensation Disclosure, for the period of April 1, 2011, to March 31, 2012 (the "Schedule"). The Schedule has been prepared based on the financial reporting provisions of the Public Sector Compensation Disclosure Act, 2010, C.43, S.1 ("PSCD Act").

Management's responsibility for the schedule

Management is responsible for the preparation of the Schedule in accordance with the financial reporting provisions in the PSCD Act, and for such internal control as management determines is necessary to enable the preparation of the Schedule that is free from material misstatement, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to express an opinion on the Schedule based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the Schedule is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the Schedule. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the schedule, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of the Schedule in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the Schedule.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial information presented in the Schedule of Annual Compensation Disclosure for the University for the period of April 1, 2011, to March 31, 2012, is prepared, in all material respects, in accordance with the PSCD Act.

Basis of accounting

Without modifying our opinion, we draw attention to the note to the Schedule, which describes the basis of accounting. The Schedule is prepared to assist the University to meet the requirements of the PSCD Act. As a result, the Schedule may not be suitable for another purpose.

Grant Thornton LLP

Halifax, Canada
July 30, 2012

Chartered Accountants