

**Saint Mary's University**  
**Nova Scotia Public Sector Compensation Disclosure (PSCD) Act**  
**Compensation for the Year Ending March 31, 2014**

<b>Last Name</b>	<b>First Name</b>	<b>Position Title (for position held as at March 31, 2014)</b>	<b>Total Compensation*</b>
Abdul-Masih	Marguerite	Religious Studies Professor	103,970
Akbari	Ather	Economics Professor	152,715
Amirkhalkhali	Samad	Finance, Information Systems, and Management Science Professor	109,596
Amirkhalkhali	Saleh	Economics Professor	140,983
Anderson	Bruce	Accounting Professor	119,793
Arya	Pyare	Economics Professor	134,753
Asp	Elissa	Sociology Professor	114,771
Attig	Najah	Finance, Information Systems, and Management Science Professor	198,020
Aydede	Hazim	Economics Professor	101,936
Barber	Colleen	Biology Professor	102,626
Barbosa Nunes	Rosana	History Professor	105,812
Barrett	Gene	Sociology Professor	145,862
Bartlett	Brian	English Professor	120,897
Bateman	David	Accounting Professor	158,959
Beaubien	Louis	Accounting Professor	150,960
Beaupre	Charles	Modern Languages Professor	111,835
Bell	Sandra	Sociology Professor	104,882
Bernard	Paul	Modern Languages Professor	108,462
Bjornson	Susan	Biology Professor	106,533
Boabang	Francis	Finance, Information Systems, and Management Science Professor	202,980
Bowlby	Paul	Religious Studies Professor	134,247
Bradshaw	Patricia	Dean of Commerce Sobey School of Business	224,292
Braswell	Marie	Associate Registrar, Admissions and Recruitment	108,351
Brodgers	Hugh	Biology Professor	109,097
Cameron	James	Psychology Professor	108,252
Campbell-Thacker	Linda	Environmental Science Professor	105,683
Catano	Victor	Psychology Professor	136,558
Cauville	Joelle	Modern Languages Professor	119,361
Charles	Anthony	Environmental Science Professor	171,258
Chen	Liqiang	Finance, Information Systems, and Management Science Professor	114,664
Clarke	David	Astronomy & Physics Professor	133,690
Clyburne	Jason	Environmental Science Professor	124,346
Cone	David	Biology Professor	134,753
Conrad	Catherine	Geography Professor	111,641
Corrigan	Lawrence	Accounting Professor	120,670
Creelman	Valerie	Marketing Professor	106,120
Crocker	Diane	Sociology Professor	105,718
Crooks	Shelagh	Philosophy Professor	113,572
Crowell	Eric	Director, Business Development Centre	105,922
Dai	Jie	Finance, Information Systems, and Management Science Professor	137,012
Dalton	Anne Marie	Religious Studies Professor	108,375
Dansereau	Suzanne	IDS Professor	100,941
Dar	Atul	Economics Professor	170,812
Dawson	Robert	Math & Computing Science Professor	133,690
Day	Arla	Psychology Professor	133,753
De Fuentes	Claudia	Management Professor	108,772
Deupree	Robert	Astronomy & Physics Professor	160,983
DeYoung	Marie	University Librarian	128,628
Dixon	Paul	Associate Vice President, Enrollment Management & Registrar	177,190
Dobrowolsky	Alexandra	Political Science Professor	122,561
Dodds	J. Colin	President	310,796
Dong	Zhongmin	Biology Professor	125,345
Driscoll	Catherine	Management Professor	133,176
Enns	Esther	Dean of Arts	182,347
Erickson	Paul	Anthropology Professor	145,007
Farrell	Ellen	Management Professor	180,298
Finbow	Arthur	Math & Computing Science Professor	123,628
Fisher	Maryanne	Psychology Professor	105,054
Fitzgerald	Patricia	Management Professor	143,088
Fitzpatrick	Heather	Director, Development	107,676
Fleming	Mark	Psychology Professor	107,793
Fowler	Jonathan	Anthropology Professor	102,687
Fralich	Russell	Biology Professor	108,614
Francis	Lori	Psychology Professor	110,336
Fridell	Gavin	IDS Professor	106,482
Fullerton	Gordon	Marketing Professor	144,328
Gannett	Lisa	Philosophy Professor	103,797

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Gauthier	David	Vice President, Academic and Research	229,089
Giles	Philip	Geography Professor	101,936
Guenther	David	Astronomy & Physics Professor	130,517
Haiven	Judith	Management Professor	122,288
Haiven	Larry	Management Professor	135,930
Hanley	Jacob	Geology Professor	107,301
Hartnell	Bert	Math & Computing Science Professor	141,588
Heffernan	Teresa	English Professor	108,540
Helms Mills	Jean	Management Professor	122,813
Hill	Kenneth	Psychology Professor	142,167
Hotchkiss	Keith	Senior Director, Student Services	130,603
Hulan	Renee	English Professor	118,413
Johnson	Val	Sociology Professor	102,131
Jutla	Dawn	Finance, Information Systems, and Management Science Professor	163,198
Jutras	Pierre	Geology Professor	102,841
Keeble	Edna	Political Science Professor	134,823
Kelloway	E Kevin	Management Professor	191,438
Kennedy	Deborah	English Professor	115,767
Khan	Bashir	Math & Computing Science Professor	100,668
Kim	Chankon	Marketing Professor	164,983
Kimery	Kathryn	Finance, Information Systems, and Management Science Professor	131,076
Kochetova-Kozloski	Natalia	Accounting Professor	131,642
Konopasky	Robert	Psychology Professor	140,983
Konstantinidis	Stavros	Math & Computing Science Professor	127,244
Kozloski	Thomas	Accounting Professor	153,164
Lamoureux	Marc	Chemistry Professor	123,844
Landes	Ronald	Political Science Professor	131,638
Lee	Eric	Finance, Information Systems, and Management Science Professor	144,223
Lingras	Pawan	Math & Computing Science Professor	149,285
Loughlin	Catherine	Management Professor	159,506
MacDonald	Martha	Economics Professor	135,263
MacKinnon	John	Philosophy Professor	111,669
Masuda	Jason	Chemistry Professor	100,089
McCalla	Robert	Geography Professor	149,139
McKee	Margaret	Management Professor	110,055
McMullan	John	Sociology Professor	141,037
Merabet	Adel	Engineering Professor	119,609
Mercer	Mark	Philosophy Professor	100,772
Michael	Gordon	Directors, Continuing Education	107,041
Millar	Harvey	Finance, Information Systems, and Management Science Professor	165,644
Mills	Albert	Management Professor	158,983
Millward	Hugh	Geography Professor	144,335
Mitchell	H. Jane	Project Manager	106,755
Mohd	Mahmoud	Finance, Information Systems, and Management Science Professor	135,484
Morales	Miguel	Marketing Professor	123,101
Morrison	James	History Professor	140,983
Morrison	Gabrielle	Vice President, Finance & Administration	202,837
Muir	Paul	Math & Computing Science Professor	140,983
Murphy	Margaret	Associate Vice President, External Affairs	124,589
Nahrebecky	George	Modern Languages Professor	116,176
Naulls	Don	Political Science Professor	133,540
Neatby	Nicole	History Professor	100,941
Novkovic	Sonja	Economics Professor	134,715
O'Brien	James	Management Professor	117,805
Ogden	Harold	Marketing Professor	123,826
O'Malley	Anthony	IDS Professor	125,175
Oore	Sageev	Math & Computing Science Professor	111,309
O'Siadhail	Padraig	Irish Studies Professor	113,484
Owen	Victor	Geology Professor	144,335
Panasian	Christine	Finance, Information Systems, and Management Science Professor	145,240
Pe-Piper	Georgia	Geology Professor	141,393
Perkin	Russell	English Professor	126,641
Piorko	Adam	Chemistry Professor	119,629
Power	Jeffrey	Accounting Professor	113,048
Proctor	Steve	Communications Manager, External Affairs	115,113
Pye	Cory	Chemistry Professor	101,132
Rahaman	Mohammad	Finance, Information Systems, and Management Science Professor	143,614

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<b>Last Name</b>	<b>First Name</b>	<b>Position Title (for position held as at March 31, 2014)</b>	<b>Total Compensation*</b>
Rand	Thomas	Biology Professor	134,807
Raymond	Mark	Economics Professor	131,053
Reid	John	History Professor	143,943
Rixon	Daphne	Accounting Professor	124,595
Rooney	Darrell	Senior Director, Financial Services	126,598
Russell	Ron	Biology Professor	110,889
Sarty	Adam	Astronomy & Physics Professor	145,223
Schmeisser	Gary	Senior Director, Facilities Management	130,603
Schneider	Stephen	Sociology Professor	101,786
Scobey	Porter	Math & Computing Science Professor	115,719
Secord	Peter	Management Professor	135,658
Sewell	William	History Professor	101,839
Sharif	Najma	Economics Professor	113,484
Short	C. Ian	Astronomy & Physics Professor	101,150
Singer	Robert	Chemistry Professor	134,658
Singfield	Kathy	Chemistry Professor	104,143
Sisk	Perry	Senior Director, ITSS	130,603
Sivakumar	Shyamala	Finance, Information Systems, and Management Science Professor	124,330
Smith	Steven	Dean of Science	171,832
Song	Xiaofei	Accounting Professor	163,667
Squires	Kim	Senior Director, Human Resources	131,178
Stanivukovic	Goran	English Professor	115,574
Stinson	Veronica	Psychology Professor	123,475
Street	Philip	Psychology Professor	105,288
Stretton	Tim	History Professor	112,780
Strongman	Douglas	Biology Professor	134,848
Summers	Russel	Management Professor	135,117
Sun	Genlou	Biology Professor	104,887
Swingler	David	Engineering Professor	140,983
Taheri	Javid	Economics Professor	113,484
Tastsoglou	Evangelia	Sociology Professor	118,085
Thomson	Joyce	Librarian IV	105,695
Touche Lightstone	Karen	Accounting Professor	112,158
Twohig	Peter	Atlantic Canada Studies Professor	127,549
Van Proosdij	Danika	Geography Professor	106,532
Vance	Michael	History Professor	115,767
Vanderplaat	Madine	Sociology Professor	116,414
Vaughan	Keith	Chemistry Professor	132,111
Veltmeyer	Henry	IDS Professor	142,452
Venkat	Ramesh	Marketing Professor	129,744
Vessey	J. Kevin	Dean of Graduate Studies and Research	179,767
Wagar	Terry	Management Professor	183,167
Wan	Zeying	Finance, Information Systems, and Management Science Professor	106,298
Wang	Muhong	Finance, Information Systems, and Management Science Professor	109,124
Wang	Hai	Finance, Information Systems, and Management Science Professor	120,261
Webster	Peter	Associate University Librarian ITS	110,695
Wei	Mei-Ling	Marketing Professor	116,930
Wein	Sheldon	Philosophy Professor	140,983
Westhaver	Russell	Sociology Professor	102,200
Wicks	David	Management Professor	133,884
Wood	Sally	Librarian IV	105,695
Ye	George	Finance, Information Systems, and Management Science Professor	145,443
Zaman	Ashraf	Finance, Information Systems, and Management Science Professor	124,463
Zhang	Xiaou	Finance, Information Systems, and Management Science Professor	125,707

## \* Notes:

This statement was prepared in accordance with the Nova Scotia Public Sector Compensation Disclosure Act.

The Act requires that compensation be reported on a cash basis for fiscal years ending March 31.

The threshold for reporting compensation under the Act is \$100,000 or greater.

Compensation includes the total amount of all cash and non-cash salary, wages, payments, allowances, bonuses, commissions and perquisites, other than pension.

This statement has been subject to an external audit (see audit opinion below).



# Independent auditor's report on schedule of annual compensation disclosure

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To the Board of Governors of  
**Saint Mary's University**

We have audited Saint Mary's University's (the "University") Schedule of Nova Scotia Public Sector Compensation Disclosure ("PSCD") Act, for the period of April 1, 2013 to March 31, 2014 (the "Schedule"). The Schedule has been prepared based on the financial reporting provisions of the Public Sector Compensation Disclosure Act, 2010, C.43, S.1 ("PSCD Act").

## Management's responsibility for the schedule

Management is responsible for the preparation of the Schedule in accordance with the financial reporting provisions in the PSCD Act, and for such internal control as management determines is necessary to enable the preparation of the Schedule that is free from material misstatement, whether due to fraud or error.

## Auditor's responsibility

Our responsibility is to express an opinion on the Schedule based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the Schedule is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the Schedule. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the schedule, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of the Schedule in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the Schedule.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

## Opinion

In our opinion, the financial information presented in the Schedule of Nova Scotia Public Sector Compensation Disclosure (PSCD) Act for the University for the period of April 1, 2013 to March 31, 2014, is prepared, in all material respects, in accordance with the PSCD Act.

## Basis of accounting

Without modifying our opinion, we draw attention to the note to the Schedule, which describes the basis of accounting. The Schedule is prepared to assist the University to meet the requirements of the PSCD Act. As a result, the Schedule may not be suitable for another purpose.

A stylized, handwritten-style signature of "Grant Thornton LLP" in black ink.

Halifax, Canada  
June 25, 2014

Chartered Accountants