

Saint Mary's University
Nova Scotia Public Sector Compensation Disclosure (PSCD) Act
Compensation for the Year Ending March 31, 2013

Last Name	First Name	Position Title (for position held as at March 31, 2013)	Total Compensation *
Abdul-Masih	Marguerite	Religious Studies Professor	110,352
Akbari	Ather	Economics Professor	162,045
AmirKhalkhali	Saleh	Economics Professor	138,558
AmirKhalkhali	Samad	Finance, Information Systems, and Management Science Professor	105,407
Anderson	Bruce	Accounting Professor	121,426
Ansong	Granville	Accounting Professor	103,307
Arya	Pyare	Economics Professor	130,824
Asp	Elissa	Sociology Professor	112,439
Attig	Najah	Finance, Information Systems, and Management Science Professor	188,032
Aydede	Hazim	Economics Professor	112,630
Barbosa Nunes	Rosana	History Professor	101,279
Barrett	Gene	Sociology Professor	143,027
Bartlett	Brian	English Professor	117,013
Bateman	David	Accounting Professor	166,293
Beaubien	Louis	Accounting Professor	127,632
Beaupre	Charles	Modern Languages Professor	106,854
Bell	Sandra	Sociology Professor	103,720
Bernard	Paul	Modern Languages Professor	111,170
Boabang	Francis	Finance, Information Systems, and Management Science Professor	206,563
Bowlby	Paul	Religious Studies Professor	123,562
Bradshaw	Patricia	Dean of Commerce Sobey School	179,492
Braswell	Marie	Associate Registrar, Admissions and Recruitment	101,633
Broders	Hugh	Biology Professor	117,200
Cameron	James	Psychology Professor	102,054
Campbell-Thacker	Linda	Environmental Science Professor	112,861
Catano	Victor	Psychology Professor	147,002
Cauville	Joelle	Modern Languages Professor	112,616
Charles	Anthony	Environmental Science Professor	160,005
Clarke	David	Astronomy & Physics Professor	128,455
Clyburne	Jason	Environmental Science Professor	108,739
Cochrane	Ronald	Director of Financial Services (Retired)	161,897
Cone	David	Biology Professor	138,558
Conrad	Catherine	Geography Professor	104,968
Corrigan	Lawrence	Accounting Professor	160,274
Creelman	Valerie	Marketing Professor	117,256
Crowell	Eric	Director, Business Development Centre	101,680
Dai	Jie	Finance, Information Systems, and Management Science Professor	137,762
Dalton	Anne Marie	Religious Studies Professor	102,783
Dansereau	Suzanne	IDS Professor	101,051
Dar	Atul	Economics Professor	169,858
Dawson	Robert	Math & Computing Science Professor	128,455
Day	Arla	Psychology Professor	128,775
De Fuentes	Claudia	Management Professor	104,296
Deupree	Robert	Astronomy & Physics Professor	158,558
DeYoung	Marie	University Librarian	122,124
Dixon	Paul	Associate Vice President, Enrollment Management & Registrar	170,455
Dobrowolsky	Alexandra	Political Science Professor	117,519
Dodds	J Colin	President	304,009
Dong	Zhongmin	Biology Professor	107,135
Driscoll	Catherine	Management Professor	126,113
Enns	Esther	Dean of Arts	177,638
Erickson	Paul	Anthropology Professor	142,523
Farrell	Ellen	Management Professor	107,918
Finbow	Arthur	Math & Computing Science Professor	130,351
Fitzgerald	Patricia	Management Professor	131,338
Fitzpatrick	Heather	Director, Development	103,188
Fleming	Mark	Psychology Professor	101,650
Fralich	Russell	Biology Professor	101,257
Francis	Lori	Psychology Professor	104,099
Fullerton	Gordon	Marketing Professor	157,333
Gauthier	David	Vice President, Academic and Research	214,539
Giles	Philip	Geography Professor	109,948
Gorman	F Barry	Accounting Professor	175,496

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Guenther	David	Astronomy & Physics Professor	122,971
Haiven	Larry	Management Professor	129,876
Haiven	Judith	Management Professor	122,437
Hartnell	Bert	Math & Computing Science Professor	139,163
Heffernan	Teresa	English Professor	105,145
Helms Mills	Jean	Management Professor	132,276
Hill	Kenneth	Psychology Professor	143,052
Hotchkiss	Keith	Senior Director, Student Services	117,583
Hulan	Renee	English Professor	113,454
Jutla	Dawn	Finance, Information Systems, and Management Science Professor	156,049
Keeble	Edna	Political Science Professor	125,549
Kelloway	E Kevin	Management Professor	200,446
Kennedy	Deborah	English Professor	110,840
Kim	Chankon	Marketing Professor	162,558
Kimery	Kathryn	Finance, Information Systems, and Management Science Professor	123,282
Kochetova-Kozloski	Natalia	Accounting Professor	132,506
Konopasky	Robert	Psychology Professor	138,558
Konstantinidis	Stavros	Math & Computing Science Professor	123,734
Kozloski	Thomas	Accounting Professor	147,269
Lamoureux	Marc	Chemistry Professor	113,954
Landes	Ronald	Political Science Professor	127,362
Lee	Eric	Finance, Information Systems, and Management Science Professor	151,041
Leitch	David	Director, Atlantic Centre	101,406
Lingras	Pawan	Math & Computing Science Professor	139,943
Loughlin	Catherine	Management Professor	152,357
MacDonald	Martha	Economics Professor	124,684
MacKinnon	John	Philosophy Professor	104,416
McCalla	Robert	Geography Professor	144,052
McKee	Margaret	Management Professor	103,270
McMullan	John	Sociology Professor	153,265
Merabet	Adel	Engineering Professor	108,157
Mercer	Mark	Philosophy Professor	105,615
Millar	Harvey	Finance, Information Systems, and Management Science Professor	160,337
Mills	Albert	Management Professor	162,850
Millward	Hugh	Geography Professor	138,558
Mohd	Mahmoud	Finance, Information Systems, and Management Science Professor	133,170
Morales	Miguel	Marketing Professor	122,048
Morrison	Gabrielle	Vice President, Finance & Administration	179,292
Morrison	James	History Professor	139,119
Muir	Paul	Math & Computing Science Professor	132,510
Murphy	Margaret	Associate Vice President, External Affairs	119,646
Nahrebecky	George	Modern Languages Professor	111,170
Naulls	Don	Political Science Professor	137,931
Novkovic	Sonja	Economics Professor	123,445
Oancea	Ioan Mihai	Finance, Information Systems, and Management Science Professor	110,684
Ogden	Harold	Marketing Professor	121,180
O'Malley	Anthony	IDS Professor	127,898
Oore	Sageev	Math & Computing Science Professor	103,351
O'Siadhail	Padraig	Irish Studies Professor	103,815
Owen	Victor	Geology Professor	140,964
Panasian	Christine	Finance, Information Systems, and Management Science Professor	152,796
Pendse	Shripad	Management Professor	103,329
Pe-Piper	Georgia	Geology Professor	140,813
Perkin	Russell	English Professor	137,260
Pioro	Adam	Chemistry Professor	122,344
Power	Jeffrey	Accounting Professor	114,884
Price	Shelley	Manager ,Custodial and Admin	100,653
Rahaman	Mohammad	Finance, Information Systems, and Management Science Professor	119,684
Rand	Thomas	Biology Professor	123,401
Raymond	Mark	Economics Professor	123,210
Reid	John	History Professor	140,005
Rixon	Daphne	Accounting Professor	126,869
Russell	Ron	Biology Professor	102,054

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Last Name	First Name	Position Title (for position held as at March 31, 2013)	Total Compensation *
Sarty	Adam	Astronomy & Physics Professor	140,706
Schmeisser	Gary	Senior Director, Facilities Management	117,583
Scobey	Porter	Math & Computing Science Professor	113,405
Secord	Peter	Management Professor	127,129
Sewell	William	History Professor	102,054
Sharif	Najma	Economics Professor	111,170
Singer	Robert	Chemistry Professor	133,974
Sisk	Pery	Senior Director, ITSS	117,583
Sivakumar	Shyamala	Finance, Information Systems, and Management Science Professor	130,968
Smith	Steven	Dean of Science	158,664
Song	Xiaofei	Accounting Professor	149,021
Squires	Kim	Senior Director, Human Resources	117,842
Stinson	Veronica	Psychology Professor	120,196
Street	Philip	Psychology Professor	111,170
Stretton	Tim	History Professor	102,156
Strongman	Douglas	Biology Professor	131,031
Summers	Russel	Management Professor	132,720
Sun	Genlou	Biology Professor	109,997
Swingler	David	Engineering Professor	138,558
Taheri	Javid	Economics Professor	108,972
Tarnawski	Vlodek	Engineering Professor	106,681
Tastsoglou	Evangelia	Sociology Professor	113,424
Thacker	Robert	Astronomy & Physics Professor	108,136
Thomson	Joyce	Librarian IV	103,027
Touche Lightstone	Karen	Accounting Professor	102,203
Twohig	Peter	Atlantic Canada Studies Professor	126,323
Van Dyer	David	Engineering Professor	103,977
Vance	Michael	History Professor	111,402
Vanderplaat	Madine	Sociology Professor	116,395
Vaughan	Keith	Chemistry Professor	138,558
Veltmeyer	Henry	IDS Professor	140,005
Venkat	Ramesh	Marketing Professor	137,893
Vessey	J Kevin	Dean of Graduate Studies and Research	174,676
Wagar	Terry	Management Professor	194,352
Wang	Hai	Finance, Information Systems, and Management Science Professor	123,757
Wang	Muhong	Finance, Information Systems, and Management Science Professor	119,170
Wang	Jing	Management Professor	100,184
Webster	Peter	Associate University Librarian ITS	108,027
Wei	Mei-Ling	Marketing Professor	112,908
Weigand	Heidi	Division Manager, BDC	128,323
Wein	Sheldon	Philosophy Professor	124,571
Wicks	David	Management Professor	150,336
Wood	Sally	Librarian IV	103,027
Ye	George	Finance, Information Systems, and Management Science Professor	146,243
Young	Nicola	Accounting Professor	110,617
Zaman	Ashraf	Finance, Information Systems, and Management Science Professor	110,722
Zhang	Xiaouu	Finance, Information Systems, and Management Science Professor	122,570

* Notes:

This statement was prepared in accordance with the Nova Scotia Public Sector Compensation Disclosure Act.

The Act requires that compensation be reported on a cash basis for fiscal years ending March 31.

The threshold for reporting compensation under the Act is \$100,000 or greater.

Compensation includes the total amount of all cash and non-cash salary, wages, payments, allowances, bonuses, commissions and perquisites, other than pension.

This statement has been subject to an external audit (see audit opinion below).



Independent auditor's report on schedule of annual compensation disclosure

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To the Board of Governors of
Saint Mary's University

We have audited Saint Mary's University's (the "University") Schedule of Nova Scotia Public Sector Compensation Disclosure (PSCD) Act, for the period of April 1, 2012 to March 31, 2013 (the "Schedule"). The Schedule has been prepared based on the financial reporting provisions of the Public Sector Compensation Disclosure Act, 2010, C.43, S.1 ("PSCD Act").

Management's responsibility for the schedule

Management is responsible for the preparation of the Schedule in accordance with the financial reporting provisions in the PSCD Act, and for such internal control as management determines is necessary to enable the preparation of the Schedule that is free from material misstatement, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to express an opinion on the Schedule based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the Schedule is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the Schedule. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the schedule, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of the Schedule in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the Schedule.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial information presented in the Schedule of Nova Scotia Public Sector Compensation Disclosure (PSCD) Act for the University for the period of April 1, 2012 to March 31, 2013, is prepared, in all material respects, in accordance with the PSCD Act.

Basis of accounting

Without modifying our opinion, we draw attention to the note to the Schedule, which describes the basis of accounting. The Schedule is prepared to assist the University to meet the requirements of the PSCD Act. As a result, the Schedule may not be suitable for another purpose.

Grant Thornton LLP

Halifax, Canada
July 10, 2013

Chartered Accountants